Memorandum of Agreement Between Ramapo College of New Jersey, The Council of New Jersey State College Locals, AFT, AFL-CIO and the Ramapo Federation of Teachers Local 2274 MANDATORY COVID-19

VACCINATION POLICY IMPACT

In order to promote amicable employer-employee relations, Ramapo College of New Jersey (hereinafter "the College" The Council of New Jersey State College Locals, AFT, AFL-CIO (hereinafter "the Council") and the Ramapo Federatio of Teachers, Local 2274 (hereinafter "the Union"), hereby agree to the following:

| | 1. The Parties agree that employees must comply with the College's immunization requirement |
|----------------|--|
| <u> </u> | The Parties agree that emphavees must combit with the Conege's immunization requirement |
| | |
| | |
| | |
| · | |
| - | _ |
| • | |
| | |
| , A | |
| [· - · | to the control of the |
| | |
|) i | |
| | |
| i | |
| <u> </u> | |
| | |
| ٠, | |
| <u> </u> | |
| | |
| * : | |
| T ₁ | |
| • | |
| | |
| | |
| | |
| | |
| | |
| | |
| { ¯ | |
| · a. | |
| - | |
| · | |
| , | |
| ĺ. | |
| | |
| • | |
| | |
| | |
| · | 5 |
| | · |
| * <u>{.</u> | |
| | |
| | |
| | |
| L. | |
| | |